

CodeNation is disrupting the way enterprise software is created by adopting a factory-style model for development and delivery. CodeNation was built from the ground up using its soul partner DevFactory's innovative processes and tools on a revolutionary assembly line called ALINE. Unlike the conventional software development methodology, which is often costly, slow and can lead to quality issues, CodeNation automates much of the process of coding and testing. It has also been conducting development for 30+ enterprise products.



"HackerRank has redefined the way we approach tech recruiting on campus. We're able to identify rockstar programmers through the platform, as a result we now have a robust tech team."

[Anuja Sivaram](#), Head of Operations at CodeNation

CodeNation Saves up to **300 Hours** in University Recruiting with Code Assessments



Challenge: Quickly Assessing More Quality Candidates

CodeNation needed a way to optimize the time spent on screening candidates. Both recruiters and engineering managers would travel to campuses, administering code assessments to students, who wrote code with pen and paper. The hiring team would then evaluate the code manually to select candidates to move forward to the next round. Considering the average number of 200 candidates per campus test, manual code evaluation was extremely time-consuming. The team was looking for better ways to speed up this process to consider more candidates without sacrificing the quality of hires.

With HackerRank

Get an easier, faster,
and more efficient process.



Engineering Creates
Custom Questions



Candidates Assessed
Using Automation



Prioritization Based
on Insightful Reports



Qualified Candidates
Interviewed On Site

Solution: HackerRank's Automated Code Assessments

Administering code assessments with HackerRank allowed CodeNation's recruiters to see the results of candidates' code automatically. Empowered by comprehensive data, recruiting teams can make decisions on candidates within minutes.

"With HackerRank, CodeNation has drastically reduced screening time on campus and has enabled us to find the very best professionals that campuses have to offer in a timely manner. What used to take us around 12 to 14 hours can now be done in 3 hours. This 80% time savings is priceless, allowing us to hit our target campuses in a very short time," says Anuja Sivaram, head of operations at CodeNation.

Since HackerRank automatically evaluates the code as soon as a candidate completes an assessment, CodeNation no longer requires its engineering managers to be present on campuses. The recruiting team can easily see the stack ranked list of candidates based on their performance in real-time. The comprehensive reports on candidate performance offer valuable insights to make informed decisions on hires.

HackerRank's robust, built-in Integrated Development Environment (IDE) enables candidates to code in an environment they're comfortable with. The language agnostic platform provides flexibility to compile, test and optimize their solution. Hosting a positive code assessment experience allows CodeNation to stand out on campus and be recognized for providing a tech-savvy approach to campus recruitment.

Want to learn more?

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