



## Conduct Real-Time Technical Interviews for More Reliable Evaluations.

### With HackerRank CodePair, you can:

Invite candidates and conduct interviews from anywhere

Interact in a real coding environment

See how they tackle challenges live

Make hiring decisions quickly



#### **Interview Anyone, Anywhere Easily**

Tap into the global technical talent market by connecting with candidates no matter where they are. Choose from a library of 35+ languages or create your own questions.



#### **Immerse Candidates in an Interactive Experience**

With audio, video, and chat all integrated into a single screen experience, real-time coding and collaboration is both interactive and immersive.



#### **Improve Efficiency With ATS Integration**

Interviewers can take private notes and leave candidate feedback within the interview session, while you can send invites, track progress, and take action—all within your ATS.



#### **Get Greater Insights Than a Whiteboard Exercise**

Run and test the code instantly. With every keystroke recorded, view key-by-key playback, get deeper understanding on how they approach problem solving, debugging and more.



#### **Set Your Candidates Up for Success**

Give them a natural coding environment to demonstrate their skills best. Candidates can choose their preferred language, use tools that improve coding efficiency and focus more on problem solving.



#### **Scale Easily With a Reliable Platform**

CodePair is battle tested for scalability, reliability and comes with enterprise grade security and test proctoring controls, so you can rest assured your technical interviews run smoothly.



## Code Assessment Features

### Test Creation Support

- 1,500+ pre-built questions
- Custom questions support
- 35+ programming languages
- Content refresh and validation
- Supports Coding, Front-end, Database, and Diagrams

### Code analysis

- Key-by-key code playback
- Code snapshots
- Downloadable and shareable reports

## Enterprise Recruiting Features

### Candidate Experience

- Real time IDE with autocomplete
- Debugging support
- Code stubs provision management
- Test case exposure management
- Interview feedback

### Enterprise Readiness

- Teams management
- Secure, reliable, scalable technology
- Comprehensive audit logs
- GDPR compliance
- ISO 27001 compliant
- ATS integration
- Open APIs
- SSO

*"Codepair is very useful to collaborate with candidates and watch their thought process evolve as they work through a problem. Without CodePair, a phone screen interview would be much less effective."*

Etienne Le Sueur, Senior Technical Staff member at VMware

[Request Demo](#)

[Free Trial](#)