



Conduct effective technical Interviews from anywhere.

Invite candidate to a live pair programming video session

Load questions from the library, import questions and candidate code from [CodeScreen](#), or create your own

Watch, chat, and collaborate as you run code in real-time

Review with key-by-key playback to make hiring decisions as a team

Conduct standardized, compliant, and efficient technical interviews in a real coding environment. Get better clarity on skills and offer candidates a better experience.

For Engineering Teams



Conduct effective technical interviews easily

Connect with candidates no matter where they are. Leverage a library of 1,500+ questions to conduct 1:1 or panel interviews in a real coding environment. Eliminate the hassle of interview setup with instant session creation.



Get insights whiteboarding can't

Import candidate code from previous tests and build upon the challenge as you run and test the code. View key-by-key playback to better understand their approach to problem solving, debugging, and more.

For Candidates



Set candidates up for success

A real coding environment lets candidates demonstrate their skills best. Candidates can leverage 35+ languages and developer-friendly tools that improve coding efficiency and focus on problem solving.



Immerse in an interactive experience

With audio, video, and chat integrated into one screen, real-time coding and collaboration is interactive and immersive.

For Recruiting Teams



Scale easily with a reliable enterprise-grade platform

CodePair is battle tested for scalability, reliability, and enterprise-grade security. Question approval workflow and granular user access controls ensure technical interviews are smooth and compliant.



Improve efficiency with ATS integration

Take private notes and leave candidate feedback directly in the interview session. Send invites and view decisions —all within your ATS.



Interviewing Features

- 1,500+ pre-built questions
- Custom questions support
- 35+ programming languages
- Content refresh and validation
- Pre-screen questions and candidate code import
- Question approval workflow
- Coding, front-end, database, and diagrams support
- Code stubs support
- Test case provision
- Proctoring controls: detect window switching
- Key-by-key code playback
- Report sharing

Candidate Experience

- Developer-friendly IDE (including autocomplete)
- REPL support for Python and Python3
- Customizable editor: Emacs vs. Vim, dark vs. light, Autocomplete
- Interview feedback

Compliance and Enterprise Features

- Pre-built ATS integrations and open APIs
- Teams management: granular access control
- SSO for ease of user management
- Highly available: 99.99% uptime
- Comprehensive audit logs and chat archival
- GDPR compliance
- ISO 27001 certified

"Codepair is very useful to collaborate with candidates and watch their thought process evolve as they work through a problem. Without CodePair, a phone screen interview would be much less effective."

— Etienne Le Sueur, Senior Technical Staff member at VMware

Contact Us

Free Trial