



Infor builds business software for specific industries in the cloud. With 16,000 employees and over 90,000 customers in more than 200 countries and territories, Infor software is designed for progress.



"The HackerRank and Lever integration epitomize my underlying philosophy – great software should facilitate visibility, accountability and collaboration. It's beautiful to see... these two tools are absolutely perfect."

David Nason, VP Global Talent Acquisition at Infor

How Infor Won Tech Talent with HackerRank & Lever



Challenge: Candidate Drop-off, Experience and Skill Match

The Infor team needed to overcome the common "breakage" problem where too many candidates started an application and ended up quitting before they completed the process. Moreover, the team at Infor had no single methodology for evaluating skill of developers; different business units within the company created their own assessment questions and emailed a Word Document to candidates. On-site interviews were also conducted in Microsoft Word,

requiring an Infor developer to verify the candidate had sufficient skills. Infor needed to optimize its recruiting process to ensure that their team:

- Provided a seamless experience for candidates
- Converted more candidates from application to on-site interview
- Identified the right skills and matched candidates to the right jobs

With HackerRank

Get an easier, faster,
and more efficient process.



Engineering Creates
Custom Questions



Candidates Assessed
Using Automation



Prioritization Based
on Insightful Reports



Qualified Candidates
Interviewed On Site

Solution: HackerRank + Lever Integrating ATS Application with Skill Evaluation

With HackerRank, Infor was able to create a simple application process with Lever to:

- Reduce application drop-off rate with easy, simple process
- Allow candidates to be self sufficient
- Instantly parse resume or LinkedIn profiles

The team leveraged HackerRank's automated skill assessments to evaluate the best candidates and to prioritize them quickly. This enabled the Infor team to:

- Boost candidate engagement with a natural IDE on tailored assessments
- Increase number of completed applications
- Improve accuracy in skill assessment

Ultimately, the time to decision and interview cycle was **reduced by 30% - 50%** with HackerRank. HackerRank's automated assessments enabled Infor to overcome process bottlenecks and the blindspots of resume and academic pedigree. Furthermore, Infor boosted the level of professionalism by moving from using Google Docs and Microsoft Word for coding to an actual developer-friendly coding platform.

Want to learn more?

Request Demo

Free Trial

Or visit [HackerRank.com](https://www.hackerrank.com)