



HackerRank is the industry standard, end-to-end technical skills assessment platform that helps companies across industries to better evaluate, interview, and hire software developers.

It is HackerRank that **4+ million** developers worldwide already trust to build their technical skills.

Over **1,100** companies, from startups to enterprise organizations use HackerRank for Work to standardize technical recruiting, increase candidate quality, and build great engineering teams to innovate faster.

### Identify the right developers

By evaluating specific technical skills

### Improve recruiting efficiency

By focusing on the right candidates

### Grow your tech brand

By improving candidate experience

## The HackerRank for Work Platform

Everything you need to conduct reliable, real-world, and robust technical interviews that developers will love

### CodeScreen

For candidate screening

Send online code challenges to anyone to complete. Automate code reviews and scoring, view scores, and zero in on top performers.

### CodePair

For live or remote interviewing

Invite candidates to interview and see how they tackle code challenges in real-time. Engage from anywhere through live chat, audio, and video.

### Insights

For data-driven decisions

Assess the strength of your code challenges. Use insights to improve pipeline efficiency and grow your tech brand.

## Experience the HackerRank Difference

### Deep Skill Evaluation

#### Extensive library of questions:

Over 1500+ pre-built questions for 35+ languages and job roles including front end, back-end and full-stack engineers. Choose from the library, customize, or create your own.

#### Deep analysis of code:

Code snapshots, code diff, code timeline, and downloadable report with key insights. Assess for correctness, code quality, efficiency, and plagiarism.

### Enhance Tech Recruiting

#### Time savings:

Improve quality of your pipeline. Efficiently screen out unqualified candidates, so your time is well spent with only the most promising candidates. Automated scoring relieves engineers from manual code checking.

#### Structured hiring process:

Drive a data-driven, structured, standardized hiring process that is consistent and eliminates bias with automated scores.

### Great Candidate Experience

#### Real-world coding environment:

Real coding experience with Best-in-Class IDE and supporting functionalities that allows candidates to demonstrate skills that matter in a setting that is comfortable and natural for developers.



## Enterprise Ready



### Enterprise-Ready, Scalable Platform

Enterprise-grade platform with scalable team management, compliance, security and privacy controls and a guaranteed 99.5% uptime. Spend less time on set-up and scale easily company-wide today or as your business grows.



### Seamless Integration with Your Applicant Tracking System (ATS)

Pre-built integration with leading ATS applications and open APIs for custom integrations. Send tests, track assessments, and analyze skills without ever leaving your ATS.



### Partner with Our Industry Experts and Learn From Your Peers

Our global customer success team will be there from day one to make sure you are set up for success, offering strategic guidance and sharing best practices gained from working with over 40,000 tech recruiters and hiring managers.

## By the Numbers



**21+ million**  
challenges completed



**40,000+**  
users



**1,100+**  
customers

#### • Industries:

Automotive, Education, Financial Services, Government, Healthcare, Retail, Technology and other.

#### • Integrates with popular ATS:

SmartRecruiters Taleo Avature LEVER  
greenhouse workday Jazz iCIMS Jobvite

#### • Certifications/compliance:



*"With HackerRank, we feel confident about inviting candidates straight to our interview process and give them a positive interview experience."*

Selina De Ruiter, Technology Recruiting Manager at Booking.com

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