Screen

Spend less time reviewing resumes and more time interviewing high-quality candidates.

Create role-specific technical challenges	Invite candidates to take the challenge	Automatically review, score, and rank candidates	Identify & advance top performers

Improve Candidate Quality

Instead of resume reviews, rely on objective, skills-based assessments. Create customized challenges or select from a library of 3,100+ questions across 27+ roles, 170+ skills and all experience levels.

Save Candidate Screening Time

Replace phone screens with HackerRank. Efficiently screen out unqualified candidates, so your time is well spent only with the most promising ones. Better yet, automated scores relieves your engineers from manually checking code.

Deliver a Great Candidate Experience

Give code challenges in a real coding environment so they can demonstrate their true technical skills. Our coding environment supports familiar developer tools, so they can focus more on problem solving and worry less about irrelevant aspects of coding.

Support an Unbiased Hiring Process

Drive a hiring process across the organization that is unbiased and will give you a candidate pool that is diverse and hyper qualified. Mask the identity of candidates so that you are only looking at how they scored, not who they are.

Assess Skills Across All Job Levels and Roles

Assess for all levels from university recruiting to mid-senior level developers. HackerRank has assessments that span the wide range of your technical needs from programming fundamentals to real world application development.

Get Strategic Guidance and Actionable Insights

Our global customer success team will be there from day one to make sure you are set up for success, offering strategic guidance and sharing best practices gained from working with over 40,000 tech recruiters and hiring managers.

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HackerRank_Screen

Code Assessment Features

Content Library

- 3,100+ pre-built questions
- Custom question support
- 27+ roles
- 170+ skills
- Content refresh and validation
- Question tags
- Insights on question performance

Top Roles Supported

.NET Developer

Back-End Developer

Cloud Engineer

Data Scientist

Front-End Developer

Full-Stack Engineer

Java Developer

QA Engineer

Software Engineer

Code Analysis and Reporting

- Automated test scores
- Candidate Packet with Benchmarking
- Test case results
- Best-in-class plagiarism detection
- Code diff, snapshots, and timeline
- Code snapshots
- Code review in IDE
- Downloadable reports

Entreprise Recruiting Features

Candidate Experience

- Best-in-class IDE (RBA)
- Autocomplete
- Linting
- Multiple files
- Terminal windows
- Git integration
- Code stubs
- Test cases
- Debugging

Enterprise Readiness

- Teams management
- Secure, reliable, scalable technology
- Comprehensive audit logs
- Public links
- PII masking
- ATS integrations
- Open API
- SSO
- GDPR compliant
- ISO 27001 compliant

*"With HackerRank, we were able to optimize our initial screening process by an average of **75%**, while boosting the quality of candidates."*

Tony Torelli, Senior Technical Recruiter at VMware. Read More

Request Demo   **Free Trial**