HackerRank

University Recruiting

University recruiting means high application volumes, tight timelines, and tough competition.

HackerRank empowers you to build great early talent teams, on and off campus, from anywhere in the world, by helping you:

Obtain a list of top candidates from campus events. Not a stack of resumes.

- Supercharge your university hiring by going fully remote. Invite students to take your technical assessments remotely by using the student distribution list, or distribute a link during the event.
- Set test cutoff scores to screen out unqualified students. Sort scores to get a list of top candidates.

Get pre-qualified students from your careers page & scale your inbound hiring.

- Decrease time-to-offer by quickly weeding out unqualified candidates.
- Embed a test link next to the job requisitions on your careers page to automatically pre-screen students as they apply. Only qualified candidates enter your ATS.

Hire at scale, remotely.

- Deliver seamless candidate experiences for thousands of candidates simultaneously, that developers and hiring teams love every step of the way.

Increase diversity in your university recruiting program

- Anonymize the candidate's Personally Identifiable Information (PII) and programmatically remove unconscious bias. Identify candidates based on proven skills and build a diverse talent pipeline by targeting a diverse set of schools.

By the Numbers

6 500 000	**3000+**	**102**	**2000+**
Assessments Completed in 2020	Candidates assessed from 3000+ Universities	Countries	Customers

"At Prudential, we scout for talent worldwide to locate only those with the best coding skills possible, in areas we are most interested in. Currently, they are AI, machine learning, and data, as well as app, back-end, and cloud development. We use HackerRank as our company-wide standard assessment platform to ensure the same high-quality standards are applied to recruitment throughout the entire Prudential Group."

— Andy Chun, Regional Director - Technology Innovation at Prudential Corporation, Asia

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Top Roles and Skills

Select from 20+ of the most in-demand technical roles and a vast library of questions tightly integrated to the key skills for each role.

	Problem Solving	Language Proficiency	SQL	CSS	Java
Software Engineer	✓	✓	✓		✓
Data Scientist			✓		
Back-End Developer	✓		✓		✓
Front-End Developer	✓			✓	✓
Full Stack Engineer	✓	✓		✓	✓

Top Question Types used in the Academic Year 2020-21
- Coding
- MCQ
- Subjective
- Database
- Sentence Completion

HackerRank delivers a trusted, end-to-end remote hiring process for early talent

Pre Event - Establish Remote Infrastructure to Accelerate Growth
- Supercharge your hiring process: Invite 10K candidates through a single CSV file
- Help candidates ace interviews through skills certifications offered through the HackerRank community.

During The Event - Prioritize Candidate Experience with a Trusted Process
- Our advanced, tab proctoring and plagiarism detection protocols ensure your recruiting process is secure.
- Get event-specific FAQ pages and priority support for all candidates during your university hiring events.

Post Event - Optimize Your Hiring Funnel with Data-Driven Insights
- Analyse funnel performance from invite to hire for every assessment.
- Leverage data driven insights to align across teams, benchmark against peers, and improve candidate engagement.
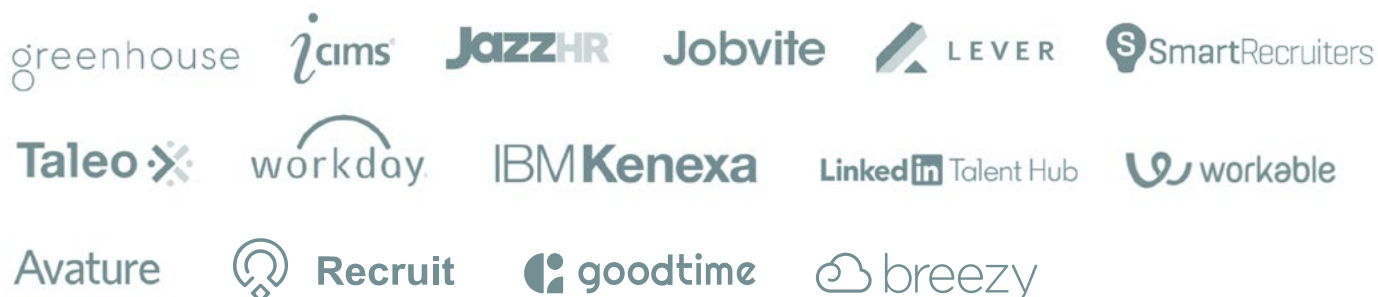
"HackerRank has helped Citrix create a standardized interview process. With HackerRank's objective data from university assessments, Hiring Managers can now make better informed and potentially more defensible hiring decisions. "

— Annie Lim, APJ Head Talent Acquisition & Diversity Outreach at Citrix

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ATS Integrations

greenhouse   iCIMS   JazzHR   Jobvite   LEVER   SmartRecruiters

Taleo   workday   IBM Kenexa   Linked in Talent Hub   workable

Avature   Recruit   goodtime   breezy

Certifications

GDPR   ISO 27001

HackerRank is a technology hiring platform that is the standard for assessing developer skills for over 2,000+ companies around the world. By enabling tech recruiters and hiring managers to objectively evaluate talent at every stage of the recruiting process, HackerRank helps companies hire skilled developers and innovate faster.

Request Demo   **Learn More**

Goldman Sachs   vmware   Moody's ANALYTICS   servicenow   Canva   Adobe   salesforce