



HackerRank is the leading end-to-end technical skills assessment platform that helps businesses better evaluate, interview, and hire software developers.

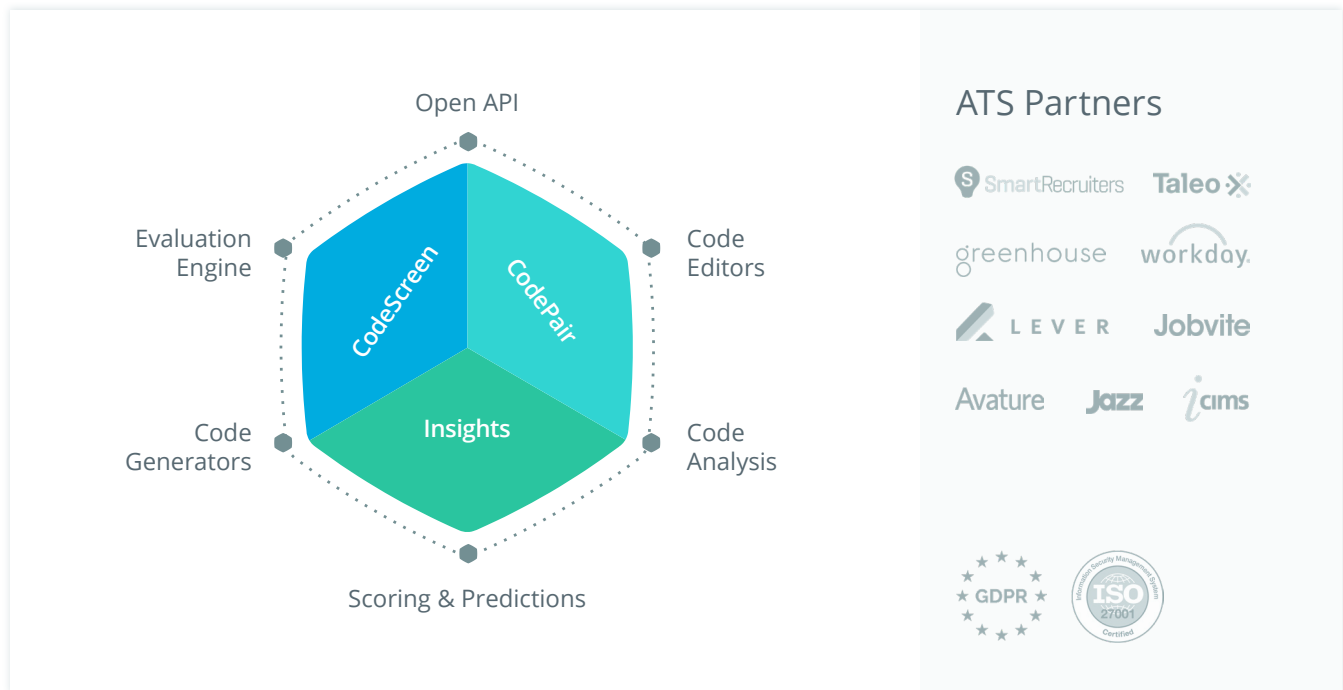
Over 1,000 companies, including Twitter, Booking.com, and Capital One use HackerRank to:

Identify skilled developers
with standardized
candidate evaluations
100% candidate reach

Optimize time-to-hire
by focusing your energy on
the right candidates
50% - 70% time saving

**Create a better
candidate experience**
to drive talent brand
4.3/5 candidate satisfaction

The HackerRank for Work Platform



"Resume screening processes that show gender and ethnicities can affect how companies respond. I'd suggest removing everything other than what's relevant to the job is a good practice,"
Dr. Joe Gerstandt, diversity and inclusion expert

"HackerRank has allowed us to find diamonds in the rough that our old process didn't give us the time to look for."
Mathias Connot, Staffing Director at VMware



HackerRank CodeScreen

Standardized Candidate Screening with Automated Skills Assessments

Resumes are a great way to identify candidates with pedigreed education and experience, but they miss those with a less traditional background, limiting the pool of qualified candidates.

VMware reduced candidate screening time by 75% - the equivalent of one engineer's annual time - by using HackerRank Tests to replace technical phone screens.



Save Time with Automated Assessments

Continuously screen candidates and fast-track those who meet your requirements or disqualify those who don't.



Create a Data-Driven, Structured Hiring Process

Evaluate candidates, facilitate alignment, reduce bias, and make better hiring decisions with automated test scores.



Build Coding Challenges Quickly

Create custom questions or choose from our extensive library. With more than 35 programming languages, 8 front-end, back-end frameworks, and 7 domains supported, it's easy to build skills assessments.



Set Your Candidates Up for Success

Our best-in-class IDE includes instant code validation, folder structures, and terminal support so developers can demonstrate their skills across front-end, back-end, and core computing skills.

HackerRank CodePair

Everything you Need for Reliable, Robust Coding Interviews

Once you have identified qualified candidates, use CodePair to create a consistent, continuous experience throughout the interview process.

With CodePair, **Infor** reduced time-to-hire from from 23 business days to **12**. Because offers were delivered more quickly, **candidate drop-off rate was cut in half**.



Interview anyone, anywhere

CodePair offers audio, video and chat, all in one browser, enabling a fully interactive interview experience, no matter where the candidate is located.



Create a Great Candidate Experience

Provide a natural coding environment for software engineers - no more whiteboarding during interviews!



Get to know your candidates better

With every keystroke recorded, you can replay interviews to see how they approach problem-solving, debugging, code quality and optimality.



Simplify Candidate Tracking with ATS Integration

Our seamless API integrations with over 25 ATS systems enables you to easily track assessments, analyze skills, and identify patterns in your hiring process.