



HackerRank is the leading end-to-end technical skills assessment platform that helps businesses better evaluate, interview, and hire software developers.

Over 1,000 companies, including Twitter, Booking.com, and Capital One use HackerRank to:

**Identify skilled developers**  
with standardized  
candidate evaluations  
**100% candidate reach**

**Optimize time-to-hire**  
by focusing your energy on  
the right candidates  
**50% - 70% time saving**

**Create a better  
candidate experience**  
to drive talent brand  
**4.3/5 candidate satisfaction**

## The HackerRank for Work Platform



*"Resume screening processes that show gender and ethnicities can affect how companies respond. I'd suggest removing everything other than what's relevant to the job is a good practice,"*  
Dr. Joe Gerstandt, diversity and inclusion expert

*"HackerRank has allowed us to find diamonds in the rough that our old process didn't give us the time to look for."*  
Mathias Connot, Staffing Director at VMware



## HackerRank CodeScreen

Standardized Candidate Screening with Automated Skills Assessments

Resumes are a great way to identify candidates with pedigreed education and experience, but they miss those with a less traditional background, limiting the pool of qualified candidates.

**VMware reduced candidate screening time by 75%** - the equivalent of one engineer's annual time - by using HackerRank Tests to replace technical phone screens.



### Save Time with Automated Assessments

Continuously screen candidates and fast-track those who meet your requirements or disqualify those who don't.



### Create a Data-Driven, Structured Hiring Process

Evaluate candidates, facilitate alignment, reduce bias, and make better hiring decisions with automated test scores.



### Build Coding Challenges Quickly

Create custom questions or choose from our extensive library. With more than 35 programming languages, 8 front-end, back-end frameworks, and 7 domains supported, it's easy to build skills assessments.



### Set Your Candidates Up for Success

Our best-in-class IDE includes instant code validation, folder structures, and terminal support so developers can demonstrate their skills across front-end, back-end, and core computing skills.

## HackerRank CodePair

Everything you Need for Reliable, Robust Coding Interviews

Once you have identified qualified candidates, use CodePair to create a consistent, continuous experience throughout the interview process.

With CodePair, **Infor** reduced time-to-hire from from 23 business days to **12**. Because offers were delivered more quickly, **candidate drop-off rate was cut in half**.



### Interview anyone, anywhere

CodePair offers audio, video and chat, all in one browser, enabling a fully interactive interview experience, no matter where the candidate is located.



### Create a Great Candidate Experience

Provide a natural coding environment for software engineers - no more whiteboarding during interviews!



### Get to know your candidates better

With every keystroke recorded, you can replay interviews to see how they approach problem-solving, debugging, code quality and optimality.



### Simplify Candidate Tracking with ATS Integration

Our seamless API integrations with over 25 ATS systems enables you to easily track assessments, analyze skills, and identify patterns in your hiring process.