



Conduct Real-Time Technical Interviews for More Reliable Evaluations.

With HackerRank CodePair, you can:

Invite candidates and conduct interviews from anywhere

Interact in a real coding environment

See how they tackle challenges live

Make hiring decisions quickly



Interview Anyone, Anywhere Easily

Tap into the global technical talent market by connecting with candidates no matter where they are. Choose from a library of 35+ languages or create your own questions.



Immerse Candidates in an Interactive Experience

With audio, video, and chat all integrated into a single screen experience, real-time coding and collaboration is both interactive and immersive.



Improve Efficiency With ATS Integration

Interviewers can take private notes and leave candidate feedback within the interview session, while you can send invites, track progress, and take action—all within your ATS.



Get Greater Insights Than a Whiteboard Exercise

Run and test the code instantly. With every keystroke recorded, view key-by-key playback, get deeper understanding on how they approach problem solving, debugging and more.



Set Your Candidates Up for Success

Give them a natural coding environment to demonstrate their skills best. Candidates can choose their preferred language, use tools that improve coding efficiency and focus more on problem solving.



Scale Easily With a Reliable Platform

CodePair is battle tested for scalability, reliability and comes with enterprise grade security and test proctoring controls, so you can rest assured your technical interviews run smoothly.



Code Assessment Features

Test Creation Support

- 1,500+ pre-built questions
- Custom questions support
- 35+ programming languages
- Content refresh and validation
- Supports Coding, Front-end, Database, and Diagrams

Code analysis

- Key-by-key code playback
- Code snapshots
- Downloadable and shareable reports

Enterprise Recruiting Features

Candidate Experience

- Real time IDE with autocomplete
- Debugging support
- Code stubs provision management
- Test case exposure management
- Interview feedback

Enterprise Readiness

- Teams management
- Secure, reliable, scalable technology
- Comprehensive audit logs
- GDPR compliance
- ISO 27001 compliant
- ATS integration
- Open APIs
- SSO

"Codepair is very useful to collaborate with candidates and watch their thought process evolve as they work through a problem. Without CodePair, a phone screen interview would be much less effective."

Etienne Le Sueur, Senior Technical Staff member at VMware

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