Pinpoint Top Talent Faster with Automated Technical Skills Assessments.
Join 2,000+ Customers Who Trust HackerRank to Help Hire the Right Technical Talent.

With HackerRank CodeScreen, you can:

**Create code challenges**
and send to candidates to complete.

**Rely on HackerRank**
to review all code for accuracy, quality and efficiency.

**Review test scores**
and select the top candidates to move forward with.

**View detailed reports**
to better understand how candidates solve challenges.

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**Improve Candidate Quality**
Instead of resume reviews, rely on objective, skills-based assessments. Create customized challenges or select from a library of 1,500+ questions across 35+ languages, frameworks, job roles, and experience levels.

**Save Candidate Screening Time**
Replace phone screens with CodeScreen. Efficiently screen out unqualified candidates, so your time is well spent only with the most promising ones. Better yet, automated scores relieves your engineers from manually checking code.

**Deliver a Great Candidate Experience**
Give code challenges in a real coding environment, so they can demonstrate their true technical skills. Our coding environment supports familiar developer tools, so they can focus more on problem solving and worry less about irrelevant aspects of coding.

**Support an Unbiased Hiring Process**
Drive a hiring process across the organization that is consistent and compliant. Reduce bias and promote diversity with automated scoring and data anonymization.

**Assess Skills Across All Job Levels and Roles**
Assess for all levels from university recruiting to mid-senior level developers. HackerRank has assessments that span the wide range of your technical needs from programming fundamentals to real world application development.

**Get Strategic Guidance and Actionable Insights**
Our global customer success team will be there from day one to make sure you are set up for success, offering strategic guidance and sharing best practices gained from working with over 40,000 tech recruiters and hiring managers.
# Code Assessment Features

## Content Library
- 1,500+ pre-built questions
- Custom questions support
- 35+ programming languages
- 8 frameworks
- Content refresh and validation
- Question tags
- Insights on question performance

## Role-based Assessments (RBA) Supported
- Front-end
- Back-end
- Full Stack
- Web development
- DevOps
- Database

## Code Analysis and Reporting
- Automated test scores
- Test case results
- Best-in-class plagiarism detection
- Code diff, snapshots and timeline
- Code snapshots
- Code review in IDE (RBA)
- Downloadable reports

# Enterprise Recruiting Features

## Candidate Experience
- Best-in-class IDE (RBA)
- Autocomplete
- Linting
- Multiple files
- Terminal windows
- Git integration
- Code stubs
- Test cases
- Debugging

## Enterprise Readiness
- Teams management
- Secure, reliable, scalable technology
- Comprehensive audit logs
- Public links
- PII masking
- ATS integrations
- Open API
- SSO
- GDPR compliant
- ISO 27001 compliant

## Customer Support
- Dedicated account manager
- Strategic guidance
- Global customer support

"With HackerRank, we were able to optimize our initial screening process by an average of 75%, while boosting the quality of candidates."
Tony Torelli, Senior Technical Recruiter at VMware. [Read More]

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