

HackerRank

Build great teams end-to-end, fully remote, and from anywhere in the world. The HackerRank Developer Skills Platform creates a seamless experience that developers and hiring teams love every step of the way.

More than 2,000 customers—including 25% of the Fortune 100—rely on HackerRank to build the best tech teams.

Skills Standard

Confidently evaluate developers with unbiased tests for more than 75 industry-vetted technical skills.

Developer Trust

Over 11 million developers trust HackerRank to build their skills, earn certifications, and find great jobs.

Engagement Experts

Our engagement experts help you create a standard process you can trust to eliminate bias—even with a fully remote hiring team.

The HackerRank Developer Skills Platform

Hire the best engineers, with the right skills, from anywhere.

Plan

Orchestrate an efficient hiring process

Source

Find qualified early talent easily

Screen

Accelerate hiring and save valuable time

Interview

Create great technical interviews from anywhere

Rank

Remove bias and hire the right candidate

Plan

Orchestrate an efficient hiring process

- Identify the right skills for the job using the HackerRank Skills Directory: a set of 75+ industry-vetted technical skills
- Leverage our engagement experts to create a trusted remote hiring process, based on experiences with top tech talent brands
- Tailor your process to your business with seamless ATS integration, custom roles, and branded tests

Source

Find qualified early talent easily

- We have a community of over 11 million developers who continuously test their skills from our Skills Directory to showcase their talent so they can find great jobs.
- The Mimir Classroom platform lets college and university students learn, debug, and get live feedback on their code from computer science professors to better prepare for the job market.
- Our Virtual Career fair had over 60 exhibitors matched with skilled students from 500+ North American Universities.

HackerRank

Screen

Accelerate hiring and save valuable time

- Find top candidates at scale based on proven skills with skills-based assessments
- Enable developers to showcase relevant real-world skills with projects that mirror day-to-day tasks
- Elevate your tech talent brand with custom-branded invitations, and a best-in-class experience

Interview

Create great technical interviews from anywhere

- Evaluate the right skills for the job—from simple coding challenges to full-stack development scenarios—in a real-time pair programming environment
- Capture relevant feedback in real time with built-in interviewer scorecards
- Deliver an experience developers love, built on the world's most popular IDE

Rank

Remove bias and hire the right candidate

- Work with our engagement experts to design the right process every step of the way to make sure that you're getting a diverse candidate pool based on skills over pedigree.
- Benchmark against 11+ Million Developers and Review candidate scores and full candidate packets to allow hiring managers to benchmark the results across the entire candidate pool count on us to help your interviewers over time, and to help you better understand the relative strength of each interviewer's score.

By the Numbers



71+ million
challenges completed



40,000+
users



2,000+
customers

• Industries:

Automotive, Education, Financial Services, Government, Healthcare, Retail, Technology and other.

• Integrates with popular ATS:

SmartRecruiters Taleo Avature LEVER workable
greenhouse workday Jazz iCIMS Jobvite Talent Hub

• Certifications/compliance:



HackerRank

CUSTOMER STORY

servicenow

Problem Design and implement a remote hiring process in two weeks

Solution Partner with HackerRank to create a skills-first, end-to-end, remote hiring process

Results

- 2-week transition from onsite to remote interviews
- 289 stakeholders trained and onboarded
- 800+ remote interviews conducted in less than 2 months



"We connected with HackerRank's customer success team, and together, we worked on an end-to-end process. The process involved everything from training operations on assigning HackerRank seats, to implementing a really fantastic interview scheduling process around the tool, and then capturing the metrics and of course overall satisfaction."

— Nancy DeLeon, Director, Global Talent Acquisition at ServiceNow

[Request Demo](#)

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HackerRank's mission is to accelerate the world's innovation. The HackerRank Developer Skills Platform is the standard for assessing developer skills for 2,000+ companies across industries and 11M+ developers around the world. Companies rely on HackerRank to objectively evaluate skills against millions of developers at every step of the hiring process, allowing teams to consistently hire the best without wasting engineering cycles. Developers rely on HackerRank to turn their skills into great jobs.



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